

2022

# CAPABILITY STATEMENT

Commercial Property & Open Space Grounds Maintenance

Grounds Infrastructure Maintenance & Repairs

Landscape Enhancement & Construction Works



**ELEMENT**  
QUEENSLAND

# Company Overview



With an operational background within the Horticultural & Arboricultural industries, Bart Wills & Peter Brady saw the opportunity to create a high end Landscape & Grounds Maintenance Company that soon became a force to be reckoned with.

Having started in 2017, Element Queensland has become one of the most respected and appreciated Landscape & Landscape Maintenance providers in South East Queensland that provides outstanding customer service whilst maintaining the highest standards within the industry.

By partnering with Element Queensland, you'll witness firsthand what outstanding work culture and values really are when you deal with our professional, helpful and diligent staff from our management team, right down to our technicians that will do their absolute best to go over and above to exceed your expectations.



# Principles & Values



## Our Teamwork & Culture:

- ▶ We have built a nurturing organisation, with shared values and culture, and we are motivated to think and deliver as One Team and One Organisation with one vision.
- ▶ As a performance-driven organisation, our greatest assets are our people and their dedication to deliver the best.
- ▶ We are not only committed to the growth of our human capital, but we also encourage a culture of excellence and leadership towards greater success.

## Honesty & Transparency:

- ▶ Trust, honesty, humility, transparency and accountability are the building blocks of a positive reputation.
- ▶ We are driven by respect, transparency, collaboration and direct feedback.
- ▶ We have no room on our team for disrespect, office politics or discrimination of any kind.
- ▶ We're obsessed with communicating to our clients as well as our team.
- ▶ With this open & honest approach, our success is measured by the value we create for our clients.

## Integrity & Humility:

- ▶ We lead by example and expect our people to uphold the highest standards and honesty and to deliver on their commitments.
- ▶ We conduct all aspects of our business in an honorable way, recognising there is no right way to do a wrong thing.
- ▶ We always act responsibly and maintain the highest levels of ethical standards and legal conduct.
- ▶ We remain grounded and humble in recognising our strengths while also having the self-awareness to improve upon our weaknesses.
- ▶ Leaving our ego at the door we will work hard and smart and continuously learn to grow.

# Range of Services



## Grounds & Infrastructure Maintenance

- Formative pruning
- Removal of dead material
- Hand weeding
- Selective herbicide treatment
- Ride on mowing
- Push mowing
- Brush cutting
- Hedging
- Fertilising
- Infill planting
- Mulching
- Irrigation maintenance
- Irrigation repairs
- Cleaning works
- Graffiti removal
- Coring & aeration
- Top dressing
- Turf maintenance
- Bulk watering
- Hand watering
- Liquid fertilising
- Garden makeovers
- Slope and flail mowing
- Contract management
- Programmed maintenance
- Transplanting
- Ex ground planting
- Tree works
- Fencing repairs and maintenance
- Timber rejuvenation

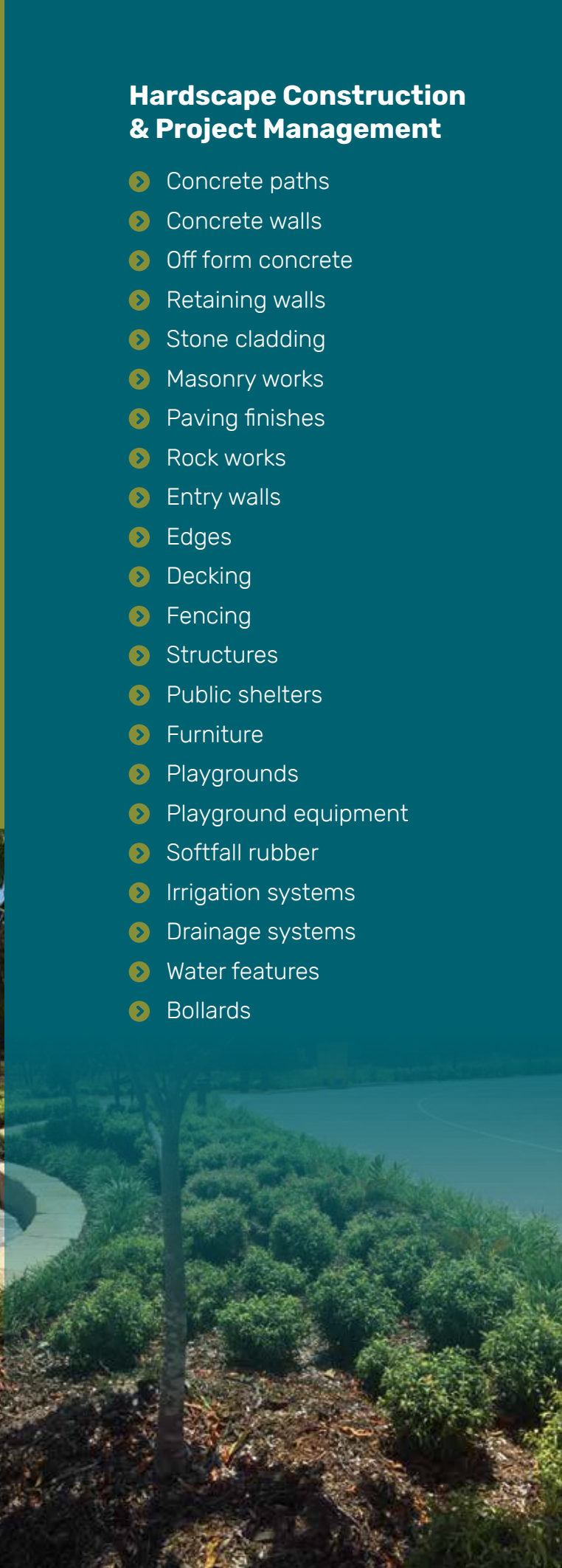


## Softscape Construction & Renovation

- › Site establishment
- › Site preparation
- › Earth works
- › Soil amelioration
- › Jute matting
- › Planting
- › Turf works
- › Soft fall works
- › Mulching
- › Ex ground tree planting
- › Transplanting
- › Swale drains
- › Drainage systems
- › Irrigation systems

## Hardscape Construction & Project Management

- › Concrete paths
- › Concrete walls
- › Off form concrete
- › Retaining walls
- › Stone cladding
- › Masonry works
- › Paving finishes
- › Rock works
- › Entry walls
- › Edges
- › Decking
- › Fencing
- › Structures
- › Public shelters
- › Furniture
- › Playgrounds
- › Playground equipment
- › Softfall rubber
- › Irrigation systems
- › Drainage systems
- › Water features
- › Bollards



# Key Projects



## Stockland Residential Development Newport, Redcliffe Peninsula

**Client:** Stockland

**Job Type:** Programmed Landscape & Infrastructure Maintenance

### Works Undertaken

- Regular Landscape Maintenance
- Ad-hoc repairs & Maintenance
- Mulching & Fertilising Programs
- Water Feature Maintenance & Repairs
- Infill Planting
- Irrigation Repairs & Maintenance
- Project Management
- Landscape Construction
- Maintenance & Infrastructure Reporting
- Facilities Cleaning



### Project Background

Located on the Redcliffe Peninsula, Newport is a premium waterfront community with Moreton Bay as its neighbour and easy connections to Brisbane and the iconic Sunshine Coast. It boasts a 22 hectare tidal lake with local schools, shops & train stations only 2 kms away. Being only 38 Kms from Brisbane, Newport is one of the most sought after coastal communities in Queensland.



## ALDI Stores Northern Brisbane & Sunshine Coast

**Client:** ALDI Stores & Distribution Centres

**Job Type:** Programmed Landscape & Infrastructure Maintenance

### Works Undertaken

- Regular Landscape Maintenance
- Ad-hoc repairs & Maintenance
- Mulching & Fertilising Programs
- Infill Planting
- Irrigation Repairs & Maintenance
- Project Management
- Landscape Construction
- Maintenance & Infrastructure Reporting



### Project Background

Element Queensland currently have contracts in place with the Aldi Stores and Brendale Distribution Centre. Our Aldi Stores are located within the Northern Brisbane and Sunshine coast regions. These sites require a high level of detail and comprehensive reporting to continue to provide their clients with a great shopping experience.



## Sodexo Unity Water Moreton Bay & Sunshine Coast

**Client:** Sodexo Unity Water

**Job Type:** Programmed Landscape & Infrastructure Maintenance

### Works Undertaken

- Regular Landscape Maintenance
- Ad-hoc repairs & Maintenance
- Mulching & Fertilising Programs
- Chain mesh fencing and repairs
- Infill Planting
- Irrigation Repairs & Maintenance
- Project Management
- Landscape Construction
- Maintenance & Infrastructure Reporting



Unitywater

### Project Background

Element Queensland are responsible for maintaining approximately 700 sites per month that consist of water pump stations, reservoirs, sewerage treatment plants, high profile centres. This project requires a high level of reporting and ad-hoc works that require immediate rectification such as chain mesh fence, repairs, graffiti removal, tree works & landscape enhancement works. These sites are located within the Moreton Bay & Sunshine Coast Council areas.





# Core Competencies

## Services & Offerings

Element Queensland have the experience, expertise and adaptability to accomplish an outstanding result and overcome any challenges that might arise leaving a well maintained and constructed landscape that will exceed your expectations.

From the initial enquiry and project submission through to completion and regular ongoing maintenance of both Landscape gardens & Infrastructure, your expectations will be well and truly exceeded with our 'get it done attitude' and proactive reporting.

With over 35 years of experience across a wide range of projects within the Industry, we are very proud to be able to offer such a broad range of services that will allow you to deal with just one organisation.

## Industry Knowledge & Qualified Professionals

Here at Element Queensland, we take pride in the fact that we're the industry leader and a point of difference in the way that we have the industry knowhow and knowledge that covers every aspect of your Landscape requirements.

Owning and managing a group of companies within the Horticultural & Arboricultural industry we've got the knowledge and capability to turn your landscape dreams into a reality.

Having a focus on both external and inhouse training along with great people gives us the confidence and peace of mind that our valued clients are in the right hands.

## Quality, Safety & Environmental

Element Queensland prides itself on maintaining our CM3 Certification for the backing of OHS/WHS compliance on various required clients sites.

Our goal is to understand and meet our environmental obligations to our employees, our clients and the community, in accordance with the Environmental Protection Act and the Environmental Standard, AS/NZS ISO 14001.

Element Queensland is committed to providing excellent products and service to its clients, in an efficient and responsible manner.

Element Queensland accepts its responsibility as an employer, to train and assist all employees in safe work practices, and seeks the full support and cooperation of all employees.

Our Quality Management System is continuously reviewed in an effort to improve our production methods and to keep abreast of technological advances.

## Professional Image

Element Queensland take pride in our equipment and are always kept up to date with the latest technology and innovative ways of doing things.

Having the highest focus on vehicle and equipment maintenance and repairs is our secret to creating the culture of having and presenting our clients with the high quality and professional image that others could only dream of.

Not only will you see our well presented and clearly signed vehicles, you will also find a very professional, well dressed operative who will clearly display signage and witches hats to define the work zone within the landscaped areas for pedestrians and vehicular awareness.

# Key Personnel



**Bart Wills**  
**Director**

Bart holds a Diploma in Horticulture (Landscape) along with a Diploma in Horticulture (Arboriculture).

Bart has over 20 years experience and is passionate about providing an outstanding service and exceeding our customers expectations.



**Peter Brady**  
**General Manager & Business Development Manager**

Pete holds a Diploma in Horticulture (Arboriculture) and a Cert III in structural landscaping.

Pete has over 15 years experience within the industry and heads up the sales and marketing for both Ace Landscapes and Element Queensland. Pete's priority is providing an outstanding customer experience.

## Associated Businesses



## Contact Information



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